

IN THE UNITED STATES BANKRUPTCY COURT
SOUTHERN DISTRICT OF NEW YORK

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In re : Chapter 11
:
DELPHI CORPORATION, et al. : Case No. 05-44481 (RDD)
:
Debtors. : (Jointly Administered)
:
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AFFIDAVIT OF SERVICE

I, Evan Gershbein, being duly sworn according to law, depose and say that I am employed by Kurtzman Carson Consultants, LLC, the Court appointed claims and noticing agent for the Debtors in the above-captioned cases.

On May 8, 2006, I caused to be served the documents listed below (i) upon the parties listed on Exhibit A hereto via overnight delivery, (ii) upon the parties listed on Exhibit B hereto via electronic notification, (iii) upon the parties listed on Exhibit C hereto via facsimile, and (iv) upon the parties listed on Exhibit D hereto via postage prepaid U.S. mail:

- 1) Order Under 11 U.S.C. Section 363(b) and Fed. R. Bankr. P. 6004
Authorizing Debtors to Enter into the UAW Special Attrition Program
Agreement (Docket No. 3648) [a copy of which is attached hereto as Exhibit E]
- 2) Proposed 1113/1114 Hearing Agenda (Docket No. 3654) [a copy of which is attached hereto as Exhibit F]

On May 8, 2006, I caused to be served the document listed below upon the parties listed on Exhibit G hereto via facsimile:

- 3) Proposed 1113/1114 Hearing Agenda (Docket No. 3654) [a copy of which is attached hereto as Exhibit F]

Dated: May 12, 2006

/s/ Evan Gershbein
Evan Gershbein

Subscribed and sworn to (or affirmed) before me on this 12th day of May, 2006, by Evan Gershbein, personally known to me or proved to me on the basis of satisfactory evidence to be the person who appeared before me.

Signature : /s/ Sarah Elizabeth Frankel

Commission Expires: 12/23/08

EXHIBIT A

COMPANY	CONTACT	ADDRESS1	ADDRESS2	CITY	STATE ZIP	PHONE	FAX	EMAIL	PARTY / FUNCTION
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EXHIBIT B

COMPANY	CONTACT	ADDRESS1	ADDRESS2	CITY	STATE	ZIP	PHONE	FAX	EMAIL	PARTY / FUNCTION
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Underberg & Kessler, LLP	Helen Zamboni	300 Bausch & Lomb Place		Rochester	NY	14604		585-258-2800	585-258-2821	hzamboni@underbergkessler.com	Counsel for McAlpin Industries, Inc.
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United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers, International Union (USW), AFL-CIO	David Jury, Esq.	Five Gateway Center	Suite 807	Pittsburgh	PA	15222		412-562-2549	412-562-2429		Counsel to United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers, International Union (USW), AFL-CIO
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Warner Norcross & Judd LLP	Gordon J. Toering	900 Fifth Third Center	111 Lyon Street, N.W.	Grand Rapids	MI	49503		616-752-2185	616-222-2185	gtoering@wnj.com	Counsel for Robert Bosch Corporation
Warner Norcross & Judd LLP	Michael G. Cruse	2000 Town Center	Suite 2700	Southfield	MI	48075		248-784-5131	248-603-9631	mcruse@wnj.com	Counsel to Compuware Corporation

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Wormble Carlyle Sandridge & Rice, PLLC	Lillian H. Pinto	300 North Greene Street	Suite 1900	Greensboro	NC	27402		336-574-8058	336-574-4528	lpinto@wCSR.com	Counsel for Armacell
Zeichner Ellman & Krause LLP	Peter Janovsky	575 Lexington Avenue		New York	NY	10022		212-223-0400	212-753-0396	pjanovsky@zeklaw.com	Counsel for Toyota Tsusho America, Inc.
Zeichner Ellman & Krause LLP	Stuart Krause	575 Lexington Avenue		New York	NY	10022		212-223-0400	212-753-0396	skrause@zeklaw.com	Counsel for Toyota Tsusho America, Inc.

EXHIBIT C

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North Point	Michelle M. Harner	901 Lakeside Avenue		Cleveland	OH	44114		216-586-3939	216-579-0212	mmharner@jonesday.com	Counsel for WL. Ross & Co., LLC
O'Rourke Katten & Moody	Michael C. Moody	161 N. Clark Street	Suite 2230	Chicago	IL	60601		312-849-2020	312-849-2021	mmoody@okmlaw.com	Counsel for Ameritech Credit Corporation d/b/a SBC Capital Services
Terra Law LLP	David B. Draper	60 S. Market Street	Suite 200	San Jose	CA	95113		408-299-1200	408-998-4895	ddraper@terra-law.com	Counsel for Maxim Integrated Products, Inc.

EXHIBIT D

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EXHIBIT E

UNITED STATES BANKRUPTCY COURT
SOUTHERN DISTRICT OF NEW YORK

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:
In re : Chapter 11
:
DELPHI CORPORATION, et al., : Case No. 05-44481 (RDD)
:
Debtors. : (Jointly Administered)
:
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**ORDER UNDER 11 U.S.C. § 363(b) AND FED. R. BANKR. P. 6004
AUTHORIZING DEBTORS TO ENTER INTO THE UAW
SPECIAL ATTRITION PROGRAM AGREEMENT**

(“UAW HUMAN CAPITAL HOURLY ATTRITION PROGRAMS ORDER”)

Upon the motion, dated March 22, 2006 (the “Motion”), of Delphi Corporation (“Delphi”) and certain of its subsidiaries and affiliates, debtors and debtors-in-possession in the above-captioned cases (each, a “Debtor,” and collectively, the “Debtors”), for an order (the “Order”) under 11 U.S.C. § 363(b) and Rule 6004 of the Federal Rules of Bankruptcy Procedure (the “Bankruptcy Rules”) (a) approving and authorizing the Debtors to enter into agreements providing for the human capital hourly attrition programs (collectively, the “Hourly Attrition Programs”) covering the majority of the Debtors’ hourly union-represented employees, (b) authorizing the Debtors to implement the Hourly Attrition Programs, (c) authorizing and approving the UAW Special Attrition Program Agreement (as defined in ordering paragraph 3 below), and (d) approving the provisions set forth in paragraphs 3.b.iv.3., 7.b., 7.c. and 7.d. of the UAW Special Attrition Program Agreement (provided, however, that such express approval thereof shall not be deemed to limit in any way this Court’s approval of any other provisions of the UAW Special Attrition Program Agreement); and this Court having considered

(w) Appaloosa Management L.P.'s Preliminary Objection To Motion For Order Under 11 U.S.C. § 363(b) And Fed. R. Bankr. P. 6004 Approving The Debtors' Human Capital Hourly Attrition Programs, dated March 30, 2006 (Docket No. 3021), as supplemented by Appaloosa Management L.P.'s Supplemental Objection To Motion For Order Under 11 U.S.C. § 363(b) And Fed. R. Bankr. P. 6004 Approving the Debtors' Human Capital Hourly Attrition Programs, dated April 4, 2006 (Docket No. 3098); (x) the Limited Objection Of The Official Committee Of Unsecured Creditors To Motion For Order Under 11 U.S.C. § 363(b) And Fed. R. Bankr. P. 6004 Approving The Debtors' Human Capital Hourly Attrition Programs, dated April 4, 2006 (Docket No. 3092), as amended by the Amended Limited Objection Of The Official Committee Of Unsecured Creditors To Motion For Order Under 11 U.S.C. § 363(b) And Fed. R. Bankr. P. 6004 Approving The Debtors' Human Capital Hourly Attrition Programs, dated April 5, 2006 (Docket No. 3108); (y) the Limited Objection Of Wilmington Trust Company, As Indenture Trustee, To Motion For Order Under 11 U.S.C. § 363(b) And Fed. R. Bankr. P. 6004 Approving The Debtors' Human Capital Hourly Attrition Programs, dated April 4, 2006 (Docket No. 3097); and (z) the Limited Objection Of Law Debenture Trust Company Of New York, As Indenture Trustee, To Motion For Order Under 11 U.S.C. § 363(b) And Fed. R. Bankr. P. 6004 Approving Debtors' Human Capital Hourly Attrition Programs, dated April 6, 2006 (Docket No. 3130) (collectively, the "Objections"); and this Court having further considered The Response Of UAW In Support Of Debtors' Motion For Approval Of UAW Special Attrition Program, dated March 24, 2006 (Docket No. 2958) and the Response Of General Motors Corporation In Support Of Debtors' Motion For Order Approving Human Capital Hourly Attrition Programs, dated April 4, 2006 (Docket No. 3090); and this Court having also considered the statements in open Court on behalf of the administrative agent under the Debtors' prepetition credit facility and the

United Steelworkers of America in support of the Motion; and upon the evidence presented at the April 7, 2006 hearing on the Motion (the “Hearing”) and the arguments and statements of counsel clarifying the relief sought in the Motion; and this Court having determined, for the reasons stated in its bench ruling at the conclusion of the Hearing that the relief requested in the Motion, as provided herein, is in the best interests of the Debtors, their estates, their creditors, and other parties-in-interest; and it appearing that proper and adequate notice of the Motion has been given and that no other or further notice is necessary; and after due deliberation thereon; and good and sufficient cause appearing therefor, it is hereby

ORDERED, ADJUDGED, AND DECREED THAT:

1. The Motion is GRANTED IN PART and DENIED IN PART as set forth herein.
2. The Objections are overruled to the extent inconsistent with the terms hereof.
3. The Debtors are hereby authorized to enter into the agreement by and among Delphi Corporation, General Motors Corporation (“GM”), and the United Automobile, Aerospace and Agricultural Implement Workers of America (the “UAW”) attached hereto as Exhibit 1 (the “UAW Special Attrition Program Agreement”) and to implement the terms of such UAW Special Attrition Program Agreement.
4. Except for the bilateral agreements of the UAW and GM to which the Debtors are not a party, each of the signatories to the UAW Special Attrition Program Agreement (each such party, a “Signatory,” and collectively, the “Signatories”) is directed to take all actions necessary or appropriate to effectuate the terms of this Order and the terms of the UAW Special Attrition Program Agreement, including, without limitation, any and all actions necessary or appropriate to its implementation of and performance under such agreement.

5. With respect to payment by the Debtors of gross monthly wages to those employees who participate in the voluntary pre-retirement program as provided by paragraph 3.b. of the UAW Special Attrition Program Agreement, Delphi shall establish a segregated bank account (the “Segregated Account”) that shall be funded in the amount of \$75 million. The funds in the Segregated Account shall be available to satisfy the obligations of paragraph 3.b. of the UAW Special Attrition Program Agreement and for no other purpose. Under no circumstances (including but not limited to conversion of Delphi’s chapter 11 cases to chapter 7 cases) shall the assets in the Segregated Account be available to satisfy the claims of any party other than the employees except as otherwise specifically provided in the UAW Special Attrition Program Agreement. Delphi shall be entitled to withdraw funds from the Segregated Account as and when provided by the terms of paragraph 3.b.iv. of the UAW Special Attrition Program Agreement. Upon withdrawal pursuant to the terms of paragraph 3.b.iv. of the UAW Special Attrition Program Agreement, the Debtors’ use of such funds shall no longer be restricted by the terms of the UAW Special Attrition Program Agreement.

6. The UAW Special Attrition Program Agreement shall not be subject to abrogation, modification, or rejection without the mutual consent of the Signatories (with the exception of bilateral agreements of the UAW and GM (such as paragraphs 1. and 5a, d, f, and g obligations) that do not affect the Debtors) and, to the extent required by section 363(b) of the Bankruptcy Code, further order of the Court. The UAW Special Attrition Program Agreement and, this Court’s approval of such agreement, or the performance of any obligation thereunder are each without prejudice to the rights and remedies of any party-in-interest (including the Signatories, the Creditors’ Committee, and the Equity

Committee) in all other aspects of the Debtors' chapter 11 cases, including, by illustration, the Debtors' and GM's respective positions in all commercial discussions and claims matters between them, all collective bargaining matters involving the parties, in any potential proceedings under sections 1113 and/or 1114 of the Bankruptcy Code with respect to the UAW, under section 365 of the Bankruptcy Code with respect to GM's contracts with the Debtors, in any pension termination proceeding under the Employee Retirement Income Security Act of 1974, as amended ("ERISA") and/or the Bankruptcy Code, and all claims administration and allowance matters.

7. Nothing in the UAW Special Attrition Program Agreement, this Court's approval of such agreement, or the performance of any obligation thereunder, shall limit or otherwise modify (a) the Debtors' rights under Section 4041 of ERISA or (b) the Debtors' rights under section(s) 1113 and/or 1114 of the Bankruptcy Code with regard to any obligations which pre-existed the UAW Special Attrition Program Agreement (including pre-existing obligations referenced within such agreement), such as (by way of illustration only) the obligation to maintain the hourly pension plan or provide retirees or active employees (including employees/retirees participating in the attrition programs contained in the UAW Special Attrition Program Agreement) with levels of healthcare or other benefits as specified in pre-existing labor agreements. Under no circumstances shall the Debtors freeze any pension plan covering UAW-represented employees in a manner that prevents such employees in the pre-retirement program described in paragraph 3.b. of the UAW Special Attrition Program Agreement from receiving on-going credited service sufficient to reach 30 years of credited service. The Debtors shall provide the same healthcare and life insurance coverage to employees participating in paragraph 3.b. of the UAW Special

Attrition Program Agreement that they provide to its other active UAW employees; provided, however, that if the Debtors reduce or eliminate such coverage provided to their active UAW employees, GM shall subsidize such coverage provided to employees participating in such paragraph 3.b. up to the level provided to GM-UAW active employees.

8. GM may conclusively assert a prepetition, general unsecured claim with respect to (x) OPEB obligations it assumes under paragraph 4 of the UAW Special Attrition Program Agreement (excluding, for the avoidance of doubt, (i) incentive payments made by GM to any Delphi employee under paragraph 3.a.i., and (ii) any payments made by GM under paragraph 1 to any Delphi employee who “checks the box” or otherwise flows back and retires from GM) and (y) active health care and life insurance obligations GM assumes under paragraph 7.d thereof against the estate of Delphi Corporation under and/or within (a) the U.S. Employee Matters Agreement (including, without limitation, related flowback agreements and the UAW-GM-Delphi Memorandum of Understanding Benefit Plan Treatment and the UAW-GM-Delphi Flowback Agreements contained in the 1999 and 2003 GM-UAW and Delphi-UAW Contract Settlement Agreements), (b) Delphi’s Agreement dated December 22, 1999 to indemnify GM for its liability under the Benefit Guarantee, as if all conditions for the triggering of GM’s claim shall have occurred, and (c) Delphi’s general indemnity of GM under the Master Separation Agreement. GM has agreed to assume and pay OPEB payments to Delphi employees who “check the box” and/or flow back to GM for purposes of retirement, and to pay the amounts due under paragraph 3.a.i. of the UAW Special Attrition Program Agreement. The presumed triggering of GM’s claim against Delphi Corporation described above is only for

purposes of the UAW Special Attrition Program Agreement and does not trigger any contractual claims against either Delphi or GM beyond their respective obligations under the UAW Special Attrition Program Agreement. Except as provided in this paragraph, GM may not assert any claim against any of the Debtors on account or in respect of its obligations or performance under the UAW Special Attrition Program Agreement (including, but not limited to, under paragraphs 1. and 2. thereof).

9. Nothing contained in the UAW Special Attrition Program Agreement, in this Court's approval of such agreement or the performance of any obligation thereunder, shall constitute an assumption of any agreement described therein, including, without limitation (a) any collective bargaining agreement between the UAW and the Debtors or (b) any agreement between GM and the Debtors, nor shall anything in the UAW Special Attrition Program Agreement in this Court's approval of such agreement or the performance of any obligation thereunder be deemed to create or give rise to an administrative or priority claim with respect to, in favor of or for the benefit of GM or convert a prepetition claim into a postpetition claim or an administrative expense with respect to any party.
10. For the avoidance of doubt, nothing in the Motion, the UAW Special Attrition Program Agreement, this Court's approval of such agreement, the performance of any obligation thereunder, or any other document shall prejudice the right of any party-in-interest (including, without limitation, the Debtors, the Creditors' Committee and the Equity Committee) to challenge the allowability, amount, or priority of any claims asserted by GM (including, without limitation, all defenses, objections, offsets, counterclaims, bases for disallowance, subordination or recharacterization, all avoidance rights under chapter 5

of the Bankruptcy Code, and all remedies with respect thereto), except that GM's claims, if any, with respect to OPEB obligations assumed under paragraph 4 of the UAW Special Attrition Program Agreement or active health care and life insurance obligations assumed under paragraph 7.d. of the UAW Special Attrition Program Agreement shall not be subject to objection on the basis that such claims were not assertable under (a) the U.S. Employee Matters Agreement (including, without limitation, related flow back agreements and the UAW-GM-Delphi Memorandum of Understanding Benefit Plan Treatment and the UAW-GM-Delphi Flowback Agreements contained in the 1999 and 2003 GM-UAW and Delphi-UAW Contract Settlement Agreements), (b) Delphi's Agreement dated December 22, 1999 to indemnify GM for its liability under the Benefit Guarantee, as if all conditions for the triggering of GM's claim shall have occurred, and (c) Delphi's general indemnity of GM under the Master Separation Agreement. Except as expressly provided in the preceding sentence, GM's claim is subject to defenses under those particular agreements listed above or on any other ground. GM may not assert any claim of any kind arising under or relating to the UAW Special Attrition Program Agreement against any Debtor other than Delphi, and the foregoing exception shall not impair any right or remedy that may exist with respect to the enforceability or avoidability of any such agreement. Further, nothing in the Motion, the UAW Special Attrition Program Agreement, this Court's approval of such agreement, the performance of any obligation thereunder, or any other document shall prejudice any right or remedy of any Debtor against any other Debtor with respect to the allocation of Delphi's obligations under the UAW Special Attrition Program Agreement or claims asserted against Delphi thereunder, all of which rights are expressly preserved.

11. This Court shall retain jurisdiction to hear and determine all matters arising from the implementation and performance of this Order and the UAW Special Attrition Program Agreement and over each of the Signatories in connection therewith; provided, however, that the Court's jurisdiction shall not extend to bilateral agreements of the UAW and GM (such as paragraphs 1 and 5a- d, f, and g of the UAW Special Attrition Program Agreement).
12. The Debtors shall notice for hearing any Hourly Attrition Programs entered into with the Debtors' other unions as provided under the Order Under 11 U.S.C. §§ 102(1) and 105 and Fed. R. Bankr. P. 2002(m), 9006, 9007, and 9014 Establishing Omnibus Hearing Dates and Certain Notice, Case Management, and Administrative Procedures, entered by this Court on October 14, 2005 (Docket No. 245), as further supplemented by orders entered by this Court on March 20, 2006 (Docket No. 2883), March 28, 2006 (Docket No. 2995), and April 20, 2006 (Docket No. 3293), and any other order further modifying such orders.
13. The requirement under Rule 9013-1(b) of the Local Bankruptcy Rules for the United States Bankruptcy Court for the Southern District of New York for the service and filing of a separate memorandum of law is deemed satisfied by the Motion.

Dated: New York, New York
May 5, 2006

/s/ Robert D. Drain
UNITED STATES BANKRUPTCY COURT

**UAW-GM-DELPHI
SPECIAL ATTRITION PROGRAM**

Due to the extraordinary circumstances in the domestic auto industry and the Delphi bankruptcy, the parties agree to the following special one-time program:

1. GM and the UAW agree on a Special Attrition Program at GM:
 - a. \$35,000 for normal or early voluntary retirements retroactive to October 1, 2005.
 - b. 50 & 10 Mutually Satisfactory Retirement (MSR).
 - c. Any employee with at least 27 and less than 30 years of credited service regardless of age will be eligible for special voluntary placement in a pre-retirement program under the following terms:
 - i. Employees electing this pre-retirement program must be eligible no later than July 1, 2006.
 - ii. Employees will retire without additional incentives when they first accrue 30 years of credited service under the provisions of the General Motors Hourly-Rate Employees Pension Plan.
 - iii. The gross monthly wages while in the program will be:

1. 29 years credited service	\$2,900
2. 28 years credited service	\$2,850
3. 27 years credited service	\$2,800

Wages will be paid weekly on an hourly basis (2,080 hours per year) and will remain at that rate until 30 years of credited service is accrued.
 - d. Due to their unique situations, Oklahoma City, Linden, Muncie, Lansing Craft Centre and Baltimore plants will have the following additional option:
 - i. Employees with 26 years of credited service will be eligible for the pre-retirement program.
 - ii. The monthly wages while in the program for those who sign up with 26 years credited service will be \$2,750 paid weekly on an hourly basis and will remain at that rate until 30 years of credited service is accrued.
 - e. Buy out of \$140,000 (10 or more years seniority) or \$70,000 (less than 10 years seniority) to sever all ties with GM and Delphi except any vested pension benefits.
 - f. This program will be offered on a nation-wide basis immediately. The application period, timing of the retirements and release dates will be determined by the joint UAW-GM National Parties.
2. GM and the UAW agree on the following items related to flowbacks from Delphi:
 - a. GM commits to 5,000 Delphi flowbacks. The target date for reaching this level is September 1, 2007. This date may be extended by mutual agreement of the UAW-GM National Parties through December 31, 2007. To further extend the target date will require the agreement of the UAW, GM, and Delphi. The order of placement will continue to be governed by Appendix A and the Flowback Agreement.
 - b. Employees who flowed from GM to Delphi will have the same flowback rights as other Delphi employees covered by the Flowback Agreement.

- c. Any Delphi employee with flowback rights who turned down an area hire offer will be given one more area hire offer to return to GM.
- d. The employees who were hired at Delphi after October 18, 1999, who were on-roll at the time the Delphi bankruptcy was declared (October 8, 2005) will be given two opportunities to fill openings at GM after all GM employee or Delphi flowback applications have been exhausted. One will be within a reasonable distance from their plant (either in the area hire or a location to be determined jointly by GM and the UAW) and one will be anywhere in the country.

3. Delphi and the UAW agree on the following Special Attrition Program for Delphi employees:

- a. An attrition program will be run for Delphi employees as follows:
 - i. \$35,000 for normal or early voluntary retirements retroactive to October 1, 2005.
 - ii. 50 & 10 Mutually Satisfactory Retirement (MSR).
- b. Any employee with at least 27 and less than 30 years of credited service regardless of age will be eligible for special voluntary placement in a pre-retirement program under the following terms:
 - i. Employees electing this pre-retirement program must be eligible no later than July 1, 2006.
 - ii. Employees will retire without additional incentives when they first accrue 30 years of credited service under the provisions of the Delphi Hourly-Rate Employees Pension Plan.
 - iii. The gross monthly wages while in the program will be:
 - 1. 29 years credited service \$2,900
 - 2. 28 years credited service \$2,850
 - 3. 27 years credited service \$2,800Wages will be paid weekly on an hourly basis (2,080 hours per year) and will remain at that rate until 30 years of credited service is accrued.
 - iv. Within ten (10) business days after the first date on which any employees are eligible to receive wage payments in accordance with Paragraph 3.b.iii. above, Delphi will establish a segregated payment account (the "Account") in the amount of \$75 million (the "Ceiling Amount"). The funds in the Account will be available to reimburse Delphi for the payment of weekly wage payments (which will be paid through Delphi's normal payroll process) under Paragraph 3.b.iii. above or for direct wage payments to employees entitled to receive such payments, as described in this Paragraph.
 - 1. Delphi shall not draw funds from the Account for purposes of this Paragraph until a date (the "Permitted Draw Down Date"), which shall be the later of the Final Election Date or the Adequate Funding Date (see definitions below). Prior to the Permitted Draw Down Date, payments to satisfy the obligations to employee participants pursuant to this Paragraph will be drawn from Delphi's available cash.

2. If, on the Permitted Draw Down Date, the Anticipated Liability is less than the Ceiling Amount, Delphi shall be permitted to draw such funds out of the Account so that the balance remaining in the Account is equal to the Anticipated Liability.

The Final Election Date shall be the first of the month following the last day on which employees at any UAW-Delphi facility can make an election to participate in the pre-retirement program described in Paragraph 3.b., or sooner if determined by the UAW-Delphi National Parties.

The Adequate Funding Date shall be the date on which the Ceiling Amount is greater than or equal to the Anticipated Liability.

The Anticipated Liability shall be an amount, calculated after the Final Election Date, sufficient to pay all of the remaining liabilities under Paragraph 3.b.iii. for all employees who have elected to participate in such program for the full remaining duration of such program. The Anticipated Liability shall be calculated based on the number of eligible employees, the remaining duration of the wage payments, and the applicable pay rates.

3. The funds in the Account shall be available to satisfy the obligations of this Paragraph and for no other purpose. The Bankruptcy Court order approving this Agreement shall specifically provide that under no circumstances (including but not limited to conversion of Delphi's Chapter 11 cases to Chapter 7 proceedings) shall the assets in the Account be available to satisfy the claims of any party other than the employees. This Agreement is, in its entirety, contingent on entry of an order which, to the satisfaction of the UAW and Delphi National Parties provides the protections described in this Paragraph.
 - c. This program will be offered on a nation-wide basis immediately. The application period, timing of retirements, release dates, and number of sign-up dates will be determined jointly by Delphi and the UAW. These dates may vary by location.
4. GM, the UAW and Delphi agree that any employee electing to retire under option 3.a.i. or 3.a.ii., or electing to retire under 3.b. above will be permitted to either retire from Delphi or flowback to GM for purposes of retirement ("check the box"). Any employee choosing GM under this provision will be considered a flowback to GM effective the day of retirement for purposes of the U.S. Employee Matters Agreement and all GM, UAW and Delphi agreements governing flowbacks, including this Agreement.
 - a. Any employee choosing option 3.b. above will be considered a Delphi employee until they retire.

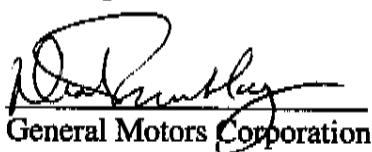
- b. Flowbacks under "check the box" retirements will not reduce the 5,000 commitment in 2.a.
- 5. GM and the UAW agree to the following:
 - a. Oklahoma City will be given closed plant treatment for purposes of placement under Appendix A.
 - b. Lordstown will be included in the area hire for Pittsburgh as of June 1, 2007. Any move greater than 50 miles will be eligible for relocation.
 - c. Employees at Spring Hill who have made application for transfer to Bowling Green as of a mutually agreed-upon date will be given on a one-time basis the same preference as volunteers from plants with closed plant treatment.
 - d. After the Special Attrition Program has been run, or no later than December 31, 2006, GM and the UAW agree to discuss:
 - i. Options to address remaining surplus people at specific locations. These options may include expanding the area hire and other options covered in the National Agreement.
 - ii. All areas in which the parties can work together to close GM's competitive gap with the foreign competition and reduce GM's structural cost.
 - e. Following the implementation of this program, if there are still employees at Delphi who wish to leave Delphi (including those who want to flowback to GM), the UAW, GM, and Delphi agree to implement a mutually acceptable resolution to this matter.
 - f. GM will use temporary employees as needed to bridge any difficulties arising from the implementation of the Special Attrition Program subject to the approval of the UAW-GM National Parties.
 - g. During the course of this nationwide Special Attrition Program certain obligations from Appendix K will be "frozen." This means:
 - i. No additional obligations from attrition.
 - ii. No one for two hires from Delphi flowbacks.
 - iii. No credit against obligations from Delphi flowbacks.
- 6. Delphi and the UAW agree to the following:
 - a. Delphi will use temporary employees as needed to bridge any difficulties arising from the implementation of the Special Attrition Program subject to the approval of the UAW-Delphi National Parties.
 - b. Delphi and the UAW may agree to use separated employees as contract personnel on a case by case basis as needed to bridge any difficulties arising from the implementation of the Special Attrition Program.
 - c. During the course of the Special Attrition Program, the eligibility of GM employees to flow to Delphi will be suspended and no additional hiring obligations due to attrition or flowbacks from Delphi to GM will accrue.
- 7. The parties acknowledge the following matters regarding the Special Attrition Program:
 - a. Delphi's participation in this Agreement is subject to the approval of the U.S. Bankruptcy Court; which approval Delphi will seek promptly at the April 7, 2006 omnibus hearing should this Agreement be finalized in time for Delphi to file a

motion by March 22, 2006 or as otherwise permitted by the Case Management Order in Delphi's Chapter 11 cases. In the event such participation is not allowed by the Bankruptcy Court, GM and the UAW will have no obligations hereunder.

- b. For the avoidance of doubt, any obligations assumed by GM under this Agreement with respect to OPEB under Paragraph 4. above or active health care and life insurance under 7.d. below shall be conclusively deemed to be comprehended by, included within, and shall constitute a prepetition, general unsecured claim assertable by GM against the estate of Delphi Corporation under the U.S. Employee Matters Agreement (including without limitation, related flowback agreements and the UAW-GM-Delphi Memorandum of Understanding – Benefit Plan Treatment and the UAW-GM-Delphi Flowback Agreements contained in the 1999 and 2003 GM-UAW and Delphi-UAW Contract Settlement Agreements), Delphi's Agreement dated December 22, 1999 to indemnify GM for its liability under the Benefit Guarantee as if all conditions for the triggering of GM's claim shall have occurred, and Delphi's general indemnity of GM under the Master Separation Agreement. GM agrees to assume and pay OPEB payments to Delphi employees who "check the box" and/or flow back to GM for purposes of retirement, and to pay the amounts due under Paragraph 3.a.i. above. The presumed triggering of GM's claim against Delphi Corporation described above is only for purposes of this Agreement and does not trigger any contractual claims against either Delphi or GM beyond their respective obligations under this Agreement.
- c. This Agreement shall not be subject to abrogation, modification or rejection without the mutual consent of the UAW, GM and Delphi (with the exception of bilateral agreements of the UAW and GM that do not affect Delphi such as Paragraphs 1 and 5a.-d., f., and g. obligations, which may be modified by the UAW-GM National Parties), and the order obtained in the Bankruptcy Court by Delphi approving this Agreement shall so provide. The parties further agree (and the Bankruptcy Court order shall also provide) that this Agreement is without prejudice to any interested party (including the parties to this Agreement and the Official Committee of Unsecured Creditors) in all other aspects of Delphi's Chapter 11 cases, including by illustration, Delphi's and GM's respective positions in all commercial discussions and claims matters between them, all collective bargaining matters involving the parties, in any potential proceedings under Sections 1113 and/or 1114 of the Bankruptcy Code with respect to the UAW and under Section 365 of the Bankruptcy Code with respect to GM's contracts with Delphi, in any pension termination proceeding under ERISA and/or the Bankruptcy Code, and all claims administration and allowance matters.
- d. Nothing in this Agreement shall limit or otherwise modify (a) Delphi's rights under Section 4041 of ERISA, or (b) Delphi's rights under Section 1113 and/or 1114 of the Bankruptcy Code with regard to any obligations which pre-existed this Agreement (including pre-existing obligations referenced within this Agreement), such as (by way of illustration only) the obligation to maintain the hourly pension plan or provide retirees or active employees (including employees/retirees participating in the attrition programs contained in this Agreement) with levels of healthcare or other benefits as specified in pre-existing labor agreements. Under no circumstances shall Delphi freeze its pension plan in

a manner that prevents employees in the pre-retirement program described in Paragraph 3.b. above from receiving on-going credited service sufficient to reach 30 years of credited service. Delphi shall provide the same healthcare and life insurance coverage to employees participating in Paragraph 3.b. above that it provides to its other active UAW employees; provided, however, that if Delphi reduces or eliminates such coverage provided to its active UAW employees, GM shall subsidize such coverage provided to employees participating in Paragraph 3.b. above up to the level provided to GM-UAW active employees. Except as otherwise expressly provided herein, nothing in this Agreement shall limit, expand or otherwise modify the rights or obligations of any party under the Benefit Guarantee between GM and the UAW.

- e. Nothing contained herein shall constitute an assumption of any agreement described herein, including, without limitation any collective bargaining agreement between the UAW and Delphi or any commercial agreement between GM and Delphi, nor shall anything herein be deemed to create an administrative or priority claim with respect to GM or convert a prepetition claim into a postpetition claim or an administrative expense with respect to any party.
- f. For the avoidance of doubt, any employee participating in the Special Attrition Program for Delphi Employees under 3. above, who elects to flowback to GM for purposes of retirement ("check the box"), will be eligible to retire in accordance with Sections 3.a.6. and 3.b.6. of the UAW-GM-Delphi Memorandum of Understanding Benefit Plan Treatment (MOU). For illustrative purposes, as provided in the MOU, such Delphi employees will be eligible for pro-rata pension benefits as defined in the MOU, including but not limited to eligibility for all basic benefits and supplements. For example, such employees checking the box who have 100% of his/her credited service in the Delphi Plan will receive 100% of their pension benefit from the Delphi Plan. Similarly, any employee retiring from GM under 1.b. with credited service under the Delphi Plan shall be considered eligible to retire under the Delphi Plan with eligibility for pro-rata pension benefits.



General Motors Corporation



Delphi Corporation



International Union, UAW



General Motors Corporation



Delphi Corporation



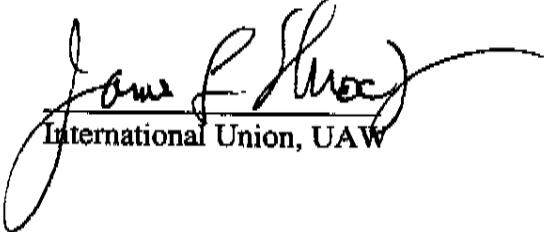
International Union, UAW



General Motors Corporation



Delphi Corporation



International Union, UAW

Date: 3/22/06

EXHIBIT F

Hearing Date: May 9, 2006
Hearing Time: 10:00 a.m. (Prevailing Eastern Time)

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UNITED STATES BANKRUPTCY COURT
SOUTHERN DISTRICT OF NEW YORK

-----X
:
In re : Chapter 11
:
DELPHI CORPORATION, et al. : Case No. 05-44481 (RDD)
:
Debtors. : (Jointly Administered)

-----X

PROPOSED 1113/1114 HEARING AGENDA

Location Of Hearing: United States Bankruptcy Court for the Southern District of New York, Alexander Hamilton Custom House, Room 601, 6th Floor, One Bowling Green, New York, New York 10004-1408

The matters set for hearing are divided into the following categories for the purposes of this Proposed Agenda:

- A. Introduction
- B. Contested Matters (2 Matters)

B. Contested Matters

- 1. **"UAW Motion to Limit Participation"** – Motion Of International Union, United Automobile, Aerospace And Implement Workers Of America (UAW) To Limit Participation In The Hearing On Delphi's Section 1113 And Section 1114 Motion (Docket No. 3447)

Response Filed: *Response Of USW To Motion Of International Union, United Automobile, Aerospace And Implement Workers Of America (UAW) To Limit Participation In The Hearing On Delphi's Section 1113 And Section 1114 Motion (Docket No. 3499); Objection Of Mercedes-Benz U.S. International, Inc., To The Motion Of International Union, United Automobile, Aerospace And Implement Workers Of America (UAW) To Limit Participation In The Hearing On Delphi's Section 1113 And Section 1114 Motion (Docket No. 3622); Objection of the Official Committee of Unsecured Creditors to the Motion of International Union, United Automobile, Aerospace and Implement Workers of America (UAW) to Limit Participation in the Hearing on Delphi's Section 1113 and Section 1114 Motion (Docket No. 3631); Limited Objection Of Ad Hoc Trade Committee To Motion Of International Union, United Automobile, Aerospace And Implement Workers Of America (UAW) To Limit Participation In The Hearing On Delphi's Section 1113 And Section 1114 Motion (Docket No. 3634); Objection of The Shareholders to the Motion of International Union, United Automobile, Aerospace and Implement Workers of America (UAW) to Limit Participation in the Hearing on Delphi's Section 1113 and Section 1114 Motion (Docket No. 3640); Debtors' Response To Motion Of International Union, United Automobile, Aerospace And Implement Workers Of America (UAW) To Limit Participation In Hearing On Section 1113 And Section 1114 Motion (Docket No. 3643); Objection of Wilmington Trust Company, As*

*Indenture Trustee, To Motion Of UAW To Limit
Participation In The Hearing On Debtors' Section
1113/1114 Motion And Sur Reply To Debtors'
Omnibus Reply Memorandum In Support Of
1113/1114 Motion (Docket No. 3644)*

*Reply Filed: Omnibus Reply Of International Union, United
Automobile, Aerospace And Agricultural Implement
Workers Of America In Support Of Motion To Limit
Participation In The Hearing On Delphi's Section
1113 And Section 1114 Motion (Docket No. 3651)*

*Related Filing: Motion Of International Union, United Automobile,
Aerospace And Implement Workers Of America
(UAW) To Limit Participation In The Hearing On
Delphi's Section 1113 And Section 1114 Motion
(Docket No. 3453) Corrected To Add Exhibit*

*Status: The hearing with respect to this matter will be
proceeding.*

2. **"Sections 1113 and 1114 Motion"** – Motion For Order Under 11 U.S.C. Section 1113(c) Authorizing Rejection Of Collective Bargaining Agreements And Under 11 U.S.C. Section 1114(g) Authorizing Modification Of Retiree Welfare Benefits (Docket No. 3035)

*Response Filed: Appaloosa Management L.P.'s Preliminary
Objection To Motion For Order Under 11 U.S.C. §
1113(c) Authorizing Rejection Of Collective
Bargaining Agreements And Under 11 U.S.C. §
1114(g) Authorizing Modification Of Retiree
Welfare Benefits (Docket No. 3244); Opposition Of
International Union Of Operating Engineers Locals
18, 832 And 101 To Debtors' Motion For Authority
To Reject Collective Bargaining Agreements And To
Modify Retiree Benefits And Memorandum Of Law
In Support Of Opposition (Docket No. 3314);
Opposition Of International Union Of Operating
Engineers Locals 18, 832 And 101 To Debtors'
Motion For Authority To Reject Collective
Bargaining Agreements And To Modify Retiree
Benefits And Memorandum Of Law In Support Of
Opposition (Docket No. 3315); Preliminary
Response Of General Motors Corporation To
Debtors' Motion For Order Under 11 U.S.C. §
1113(c) Authorizing Rejection Of Collective
Bargaining Agreements And Under 11 U.S.C. §
1114(g) Authorizing Modification Of Retiree*

Welfare Benefits (Docket No. 3317); Objections Of USW To Debtors' Motion For Order Under 11 U.S.C. § 1113(c) Authorizing Rejection Of Collective Bargaining Agreements And Under 11 U.S.C. § 1114(g) Authorizing Modification Of Retiree Welfare Benefits (Docket No. 3322); Declaration Of Charles Scherer In Support Of IUOE Local Union Nos. 18 And 832 Opposition To Delphi's Motion For Authority To Reject Collective Bargaining Agreements (Docket No. 3327); Declaration Of Jim Glathar In Support Of IUOE Local Union Nos. 18 And 832 Opposition To Delphi's Motion For Authority To Reject Collective Bargaining Agreements (Docket No. 3328); IBEW Local 663 And IAMAW District 10's Objection To Debtors' Motion To Reject Their Collective Bargaining Agreements Pursuant To 11 U.S.C. Section 1113(c) And To Modify Their Retiree Benefits Pursuant To 11 U.S.C. Section 1114(g) (Docket No. 3330); Memorandum Of Law In Support Of IBEW Local 663 And IAMAW District 10's Objection To Debtors' Motion To Reject Collective Bargaining Agreements Under 11 U.S.C. §1113(c) And To Modify Retiree Benefits Under To 11 U.S.C. §1114(g) (Docket No. 3331); Objection And Memorandum Of Law In Support Of Objection Of IUE-CWA To Motion For Order Under §§ 1113 And 1114 Authorizing The Debtors To Reject The IUE-CWA's Collective Bargaining Agreement And Terminate Post Retirement Benefits (Docket No. 3332); Declaration Of Henry Reichard In Opposition To Delphi's Motion For Authority To Reject Collective Bargaining Agreements Under 11 U.S.C. §1113(c) And Modify Retiree Welfare Benefits Under 11 U.S.C. § 1114(g) (Docket No. 3334); Declaration Of Keith Bailey In Opposition To Delphi's Motion For Authority To Reject Collective Bargaining Agreements Under 11 U.S.C. §1113(c) And Modify Retiree Welfare Benefits Under 11 U.S.C. § 1114(g) (Docket No. 3335); Declaration Of Donald O. Arbogast In Opposition To Delphi's Motion For Authority To Reject Collective Bargaining Agreements Under 11 U.S.C. §1113(c) And Modify Retiree Welfare Benefits Under 11 U.S.C. § 1114(g) (Docket No. 3336); Declaration Of Michael Palmer In Opposition To Delphi's Motion For Authority To Reject Collective Bargaining Agreements Under 11

U.S.C. §1113(c) And Modify Retiree Welfare Benefits Under 11 U.S.C. § 1114(g) (Docket No. 3338); Declaration Of Brian Gilson In Opposition To Delphi's Motion For Authority To Reject Collective Bargaining Agreements Under 11 U.S.C. §1113(c) And Modify Retiree Welfare Benefits Under 11 U.S.C. § 1114(g) (Docket No. 3339); Declaration Of Henry Newman In Opposition To Delphi's Motion For Authority To Reject Collective Bargaining Agreements Under 11 U.S.C. §1113(c) And Modify Retiree Welfare Benefits Under 11 U.S.C. § 1114(g) (Docket No. 3340); Declaration Of Ted Williams In Opposition To Delphi's Motion For Authority To Reject Collective Bargaining Agreements Under 11 U.S.C. §1113(c) And Modify Retiree Welfare Benefits Under 11 U.S.C. § 1114(g) (Docket No. 3341); Objection Of International Union, United Automobile, Aerospace And Agricultural Implement Workers Of America (UAW) To Debtors' Motion For Order Under 11 U.S.C. § 1113(c) Authorizing Rejection Of Collective Bargaining Agreements And Under 11 U.S.C. § 1114(g) Authorizing Modification Of Retiree Health Benefits (Docket No. 3342); Declaration Of Frank Allen In Opposition To Delphi's Motion For Authority To Reject Collective Bargaining Agreements Under 11 U.S.C. §1113(c) And Modify Retiree Welfare Benefits Under 11 U.S.C. § 1114(g) (Docket No. 3343); Declaration Of Rochone Ruffin In Opposition To Delphi's Motion For Authority To Reject Collective Bargaining Agreements Under 11 U.S.C. §1113(c) And Modify Retiree Welfare Benefits Under 11 U.S.C. § 1114(g) (Docket No. 3344); Declaration Of Richard A. Ruppert In Support Of The Objection Of International Union, United Automobile, Aerospace And Agricultural Implement Workers Of America (UAW) To Debtors' Motion For Order Under 11 U.S.C. § 1113(c) Authorizing Rejection Of Collective Bargaining Agreements And Under 11 U.S.C. § 1114(g) Authorizing Modification Of Retiree Welfare Benefits (Docket No. 3345); Memorandum Of Law Of International Union, United Automobile, Aerospace And Agricultural Implement Workers Of America (UAW) In Support Of UAW's Objection To Debtors' Motion For Order Under 11 U.S.C. § 1113(c) Authorizing Rejection Of Collective

Bargaining Agreements And Under 11 U.S.C. § 1114(g) Authorizing Modification Of Retiree Welfare Benefits (Docket No. 3346); Declaration Of Andrew Yearley In Support Of The Objection Of International Union, United Automobile, Aerospace And Agricultural Implement Workers Of America (UAW) To Debtors' Motion For Order Under 11 U.S.C. § 1113(c) Authorizing Rejection Of Collective Bargaining Agreements And Under 11 U.S.C. § 1114(g) Authorizing Modification Of Retiree Welfare Benefits (Docket No. 3349); Declaration Of Randal A. Middleton In Support Of IBEW Local 663 And IAMAW District 10's Objection To Debtors' Motion To Reject Collective Bargaining Agreements And To Modify Retiree Benefits (Docket No. 3350); Declaration Of Donald L. Griffin In Support Of IBEW Local 663 And IAMAW District 10's Objection To Debtors' Motion To Reject Collective Bargaining Agreements And To Modify Retiree Benefits (Docket No. 3352); Limited Objection Of Wilmington Trust Company, As Indenture Trustee, To Motion For Order Under 11 U.S.C. § 1113(c) Authorizing Rejection Of Collective Bargaining Agreements And Under 11 U.S.C. § 1114(g) Authorizing Modification Of Retiree Welfare Benefits (Docket No. 3353); Supplemental Objection Of Appaloosa Management L.P. And Wexford Capital LLC To The Debtors' Motion For Order Under 11 U.S.C. § 1113(c) Authorizing Rejection Of Collective Bargaining Agreements And Under 11 U.S.C. § 1114(g) Authorizing Modification Of Retiree Welfare Benefits (Docket No. 3356); Objection Of IUE-CWA To Motion For Order Under 11 U.S.C.(c) Authorizing Rejection Of Collective Bargaining Agreements And Under 11 U.S.C. § 1114(g) Authorizing Modification Of Retiree Welfare Benefits (Docket No. 3427); Expert Report Filed Under Seal In Support Of Objection to Debtors' 1113 And 1114 Motions (Docket No. 3544); Response of the Official Committee of Unsecured Creditors in Support of the Debtors' Motion for Order Under 11 U.S.C. Section 1113(C) Authorizing Rejection of Collective Bargaining Agreements and Under 11 U.S.C. Section 1114(G) Authorizing Modification of Retiree Welfare Benefits (Docket No. 3561); Expert Report Of Thomas A. Kochan In

Opposition To Motion For Order Under 11 U.S.C. § 1113(c) Authorizing Rejection Of Collective Bargaining Agreements And Under 11 U.S.C. § 1114(g) Authorizing Modification Of Retiree Health Benefits (Docket No. 3573); Declaration And Expert Report Of Ray Marshall In Support Of The Objection Of International Union, United Automobile, Aerospace And Agricultural Implement Workers Of America (UAW) To Debtors' Motion For Order Under 11 U.S.C. § 1113(c) Authorizing Rejection Of Collective Bargaining Agreements And Under 11 U.S.C. § 1114(g) Authorizing Modification Of Retiree Health Benefits (Docket No. 3574); Declaration And Expert Report Of Paula B. Voos In Opposition To Debtors' Motion For Order Under 11 U.S.C. § 1113(c) Authorizing Rejection Of Collective Bargaining Agreements And Under 11 U.S.C. § 1114(g) Authorizing Modification Of Retiree Welfare Benefits (Docket No. 3575); Notice Of Filing Under Seal Of Expert Report Of James E. Millstein In Opposition To Debtors' Motion For Order Under 11 U.S.C. Section 1113(c) Authorizing Rejection Of Collective Bargaining Agreements And Under 11 U.S.C. Section 1114(c) Authorizing Modification Of Retiree Welfare Benefits (Docket No. 3576); Notice Of Filing Under Seal Of Expert Report Of Susan Helper In Opposition To Debtors' Motion For Order Under 11 U.S.C. Section 1113(c) Authorizing Rejection Of Collective Bargaining Agreements And Under 11 U.S.C. Section 1114(g) Authorizing Modification Of Retiree Welfare Benefits (Docket No. 3577); Supplemental Response Of General Motors Corporation To Debtors' Motion For Order Under 11 U.S.C. § 113(c) Authorizing Rejection Of Collective Bargaining Agreements And Under 11 U.S.C. § 1114(g) Authorizing Modification Of Retiree Welfare Benefits (Docket No. 3628); Response Of Ad Hoc Trade Committee To Limited Objection Of Wilmington Trust Company, As Indenture Trustee And Supplemental Objection Of Appaloosa Management L.P. And Wexford Capital LLC To The Motion For Order Under 11 U.S.C. Section 1113(C) Authorizing Rejection Of Collective Bargaining Agreements And Under 11 U.S.C. Section 1114(G) Authorizing Modification Of Retiree Welfare Benefits (Docket No. 3637)

Reply Filed: Omnibus Reply Memorandum Of Debtors In Support Of Motion For Order Under 11 U.S.C. Section 1113(c) Authorizing Rejection Of Collective Bargaining Agreements And Under 11 U.S.C. Section 1114(g) Authorizing Modification Of Retiree Welfare Benefits (Docket No. 3551)

Related Filing: Memorandum Of Law In Support Of Motion For Order Under 11 U.S.C. Section 1113(c) Authorizing Rejection Of Collective Bargaining Agreements And Under 11 U.S.C. Section 1114(g) Authorizing Modification Of Retiree Welfare Benefits (Docket No. 3036); Declaration Of John D. Sheehan In Support Of Delphi's Motion For Authority To Reject Collective Bargaining Agreements Under 11 U.S.C. Section 1113(c) And Modify Retiree Welfare Benefits Under 11 U.S.C. Section 1114(g) (Docket No. 3037); Declaration Of Kevin M. Butler In Support Of Delphi's Motion For Authority To Reject Collective Bargaining Agreements Under 11 U.S.C. Section 1113(c) And Modify Retiree Welfare Benefits Under 11 U.S.C. Section 1114(g) (Docket No. 3038); Declaration Of Darrell Kidd In Support Of Delphi's Motion For Authority To Reject Collective Bargaining Agreements Under 11 U.S.C. Section 1113(c) And Modify Retiree Welfare Benefits Under 11 U.S.C. Section 1114(g) (Docket No. 3039); Declaration Of Bernard J. Quick In Support Of Delphi's Motion For Authority To Reject Collective Bargaining Agreements Under 11 U.S.C. Section 1113(c) And Modify Retiree Welfare Benefits Under 11 U.S.C. Section 1114(g) (Docket No. 3041); Declaration Of Steven Gebbia In Support Of Delphi's Motion For Authority To Reject Collective Bargaining Agreements Under 11 U.S.C. Section 1113(c) And Modify Retiree Welfare Benefits Under 11 U.S.C. Section 1114(g) (Docket No. 3042); Declaration Of Mark R. Weber In Support Of Delphi's Motion For Authority To Reject Collective Bargaining Agreements Under 11 U.S.C. Section 1113(c) And Modify Retiree Welfare Benefits Under 11 U.S.C. Section 1114(g) (Docket No. 3043); Declaration Of Keith Williams In Support Of Delphi's Motion For Authority To Reject Collective Bargaining Agreements Under 11 U.S.C. Section 1113(c) And Modify Retiree Welfare Benefits Under 11 U.S.C. Section 1114(g) (Docket No. 3045); Declaration And Expert Report Of Michael L.

Wachter In Support Of Delphi's Motion For Authority To Reject Collective Bargaining Agreements Under 11 U.S.C. Section 1113(c) And Modify Retiree Welfare Benefits Under 11 U.S.C. Section 1114(g) (Docket No. 3046); Exhibits F, G, And I To The Declaration Of Kevin M. Butler In Support Of Delphi's Motion For Authority To Reject Collective Bargaining Agreements Under 11 U.S.C. Section 1113(C) And Modify Retiree Welfare Benefits Under 11 U.S.C. Section 1114(G) (Docket No. 3220); Declaration Of David L. Resnick In Support Of Delphi's Motion For Authority To Reject Collective Bargaining Agreements Under 11 U.S.C. Section 1113(c) And Modify Retiree Welfare Benefits Under 11 U.S.C. Section 1114(g) (Docket No. 3413); Supplemental Declaration Of John D. Sheehan In Support Of Delphi's Motion For Authority To Reject Collective Bargaining Agreements Under 11 U.S.C. Section 1113(c) And Modify Retiree Welfare Benefits Under 11 U.S.C. Section 1114(g) (Docket No. 3552); Supplemental Declaration Of Kevin M. Butler In Support Of Delphi's Motion For Authority To Reject Collective Bargaining Agreements Under 11 U.S.C. Section 1113(c) And Modify Retiree Welfare Benefits Under 11 U.S.C. Section 1114(g) (Docket No. 3554); Supplemental Declaration Of Darrell Kidd In Support Of Delphi's Motion For Authority To Reject Collective Bargaining Agreements Under 11 U.S.C. Section 1113(c) And Modify Retiree Welfare Benefits Under 11 U.S.C. Section 1114(g) (Docket No. 3555); Supplemental Declaration Of Bernard J. Quick In Support Of Delphi's Motion For Authority To Reject Collective Bargaining Agreements Under 11 U.S.C. Section 1113(c) And Modify Retiree Welfare Benefits Under 11 U.S.C. Section 1114(g) (Docket No. 3556); Declaration Of Robert Gerling In Support Of Delphi's Motion For Authority To Reject Collective Bargaining Agreements Under 11 U.S.C. Section 1113(c) And Modify Retiree Welfare Benefits Under 11 U.S.C. Section 1114(g) (Docket No. 3557); Declaration Of James K. Guglielmo In Support Of Delphi's Motion For Authority To Reject Collective Bargaining Agreements Under 11 U.S.C. Section 1113(c) And Modify Retiree Welfare Benefits Under 11 U.S.C. Section 1114(g) (Docket No. 3558); Declaration Of William R. Shaw In Support Of Delphi's Motion For Authority To Reject Collective

*Bargaining Agreements Under 11 U.S.C. Section
1113(c) And Modify Retiree Welfare Benefits Under
11 U.S.C. Section 1114(g) (Docket No. 3560)*

Status: *The hearing with respect to this matter will be proceeding.*

Dated: New York, New York
May 8, 2006

SKADDEN, ARPS, SLATE, MEAGHER
& FLOM LLP

By: /s/ John Wm. Butler, Jr.

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COMPANY	CONTACT	ADDRESS1	ADDRESS2	CITY	STATE	ZIP	PHONE	FAX	PARTY / FUNCTION
Internal Revenue Service	Attn: Insolvency Department, Maria Valerio	290 Broadway	5th Floor	New York	NY	10007	212-436-1038	212-436-1931	IRS
Internal Revenue Service	Attn: Insolvency Department	477 Michigan Ave	Mail Stop 15	Detroit	MI	48226	313-628-3648	313-628-3602	Michigan IRS
Tyco Electronics Corporation	MaryAnn Brereton, Assistant General Counsel	60 Columbia Road		Morristown	NJ	7960	973-656-8365	973-656-8805	Creditor Committee Member